

**GENDER AUDIT OF
SHREE SANTAKRUPA COLLEGE OF PHARMACY,**

GHOGAO, TAL.- KARAD, DISTRICT - SATARA

(AUDIT PERIOD: 2022 - 2023)

Education plays very pivotal role in promoting egalitarian values enshrined in the Constitution of India. University Grants Commission has stressed the need of analyzing educational institutes in the context of its reach to the marginalized and disadvantaged groups. Women and third gender, are two such groups, which are disadvantaged and needs special attention. Gender Equality, therefore should be the goal towards which all educational institutes must strive. Gender Audit can help them to cherish the goal of gender equality. Gender Audit of an educational institute/college helps it to assess and check the institutionalization of gender equality in their college/ institutions, including their policies, programs, proceedings, budget, etc. Once the gender audit is done, it helps colleges/ institutions to improve and fill the gaps to achieve the goal of Gender Equality.

Shree Santakrupa College of Pharmacy, Ghogao, Tal. Karad, District Satara submitted duly filled proforma of gender audit prepared by Late Smt. Sharadabai Govindrao Pawar Adhayasan. Shivaji University, Kolhapur. The audit period is 2022-2023. The College is run by Shree Santkrupa Shikshan Sanstha. The College caters the student's need, especially from rural area. The college has the faculty of Science and Technology. The College offers UG and PG programs ; B. Pharm and M. Pharm. The College is led by Principal Dr. Ramling Patrakar.

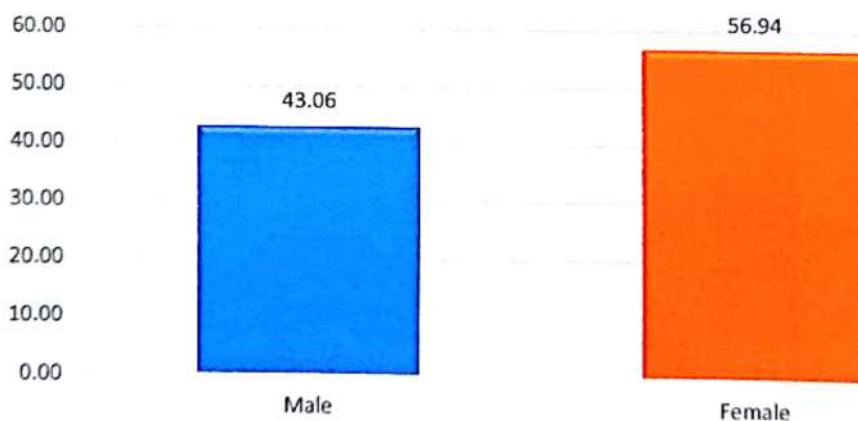
PART A: GENERAL & PERSONNEL INFORMATION

1. Faculty wise Students' Male Female Ratio

Shree Santakrupa College of Pharmacy, offers UG program; B. Pharm and PG program; M. Pharm. Following is the program wise male female students' ratio for assessment period.

B. Pharm : Student's Male Female Ratio						
Faculty	Year	Number of Students			Ratio	
		Male	Female	Total	Male	Female
B. Pharm	2022-23	124	164	288	43.06	56.94
	Total	124	164	288	43.06	56.94

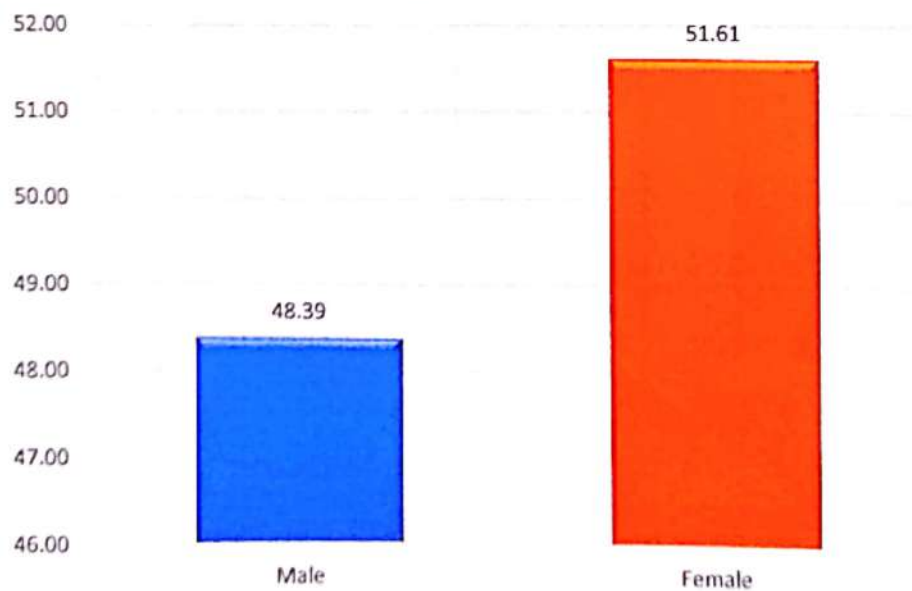
B. Pharm : Student's Male Female Ratio



The above statistics shows male female students' ratio for B. Pharm during assessment period. The ratio for the assessment period is 43.06 : 56.94. There is dominance of female students, which is appreciable.

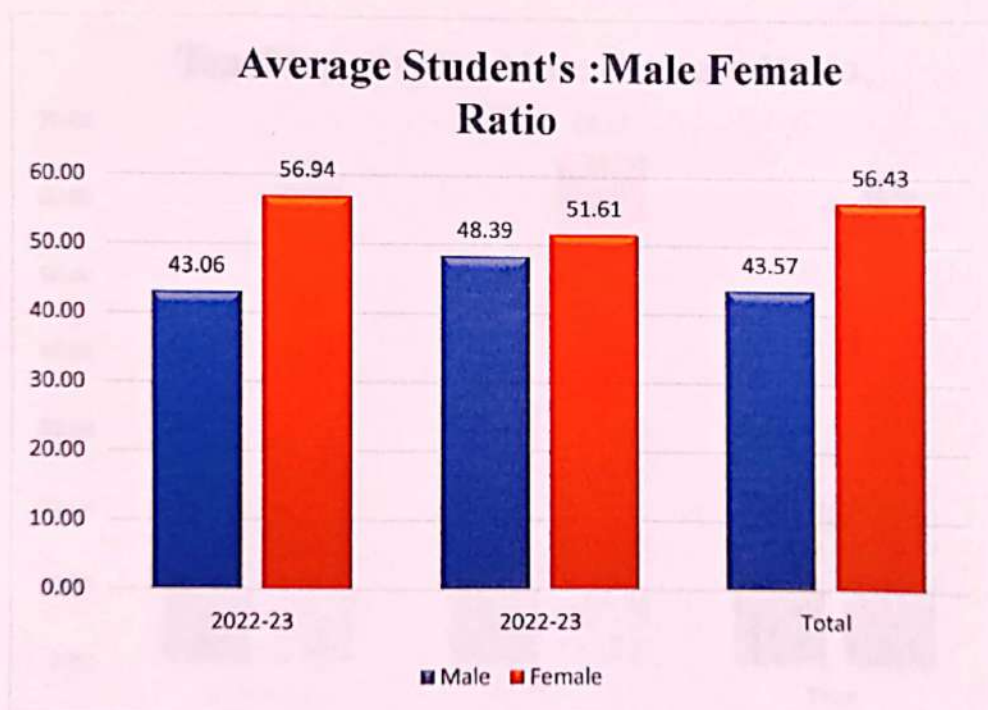
M. Pharm : Student's Male Female Ratio						
Faculty	Year	Number of Students			Ratio	
		Male	Femal e	Tota l	Male	Femal e
M. Pharm	2022-2023	15	16	31	48.39	51.61
	Total	15	16	31	48.39	51.61

M. Pharm : Student's Male Female Ratio



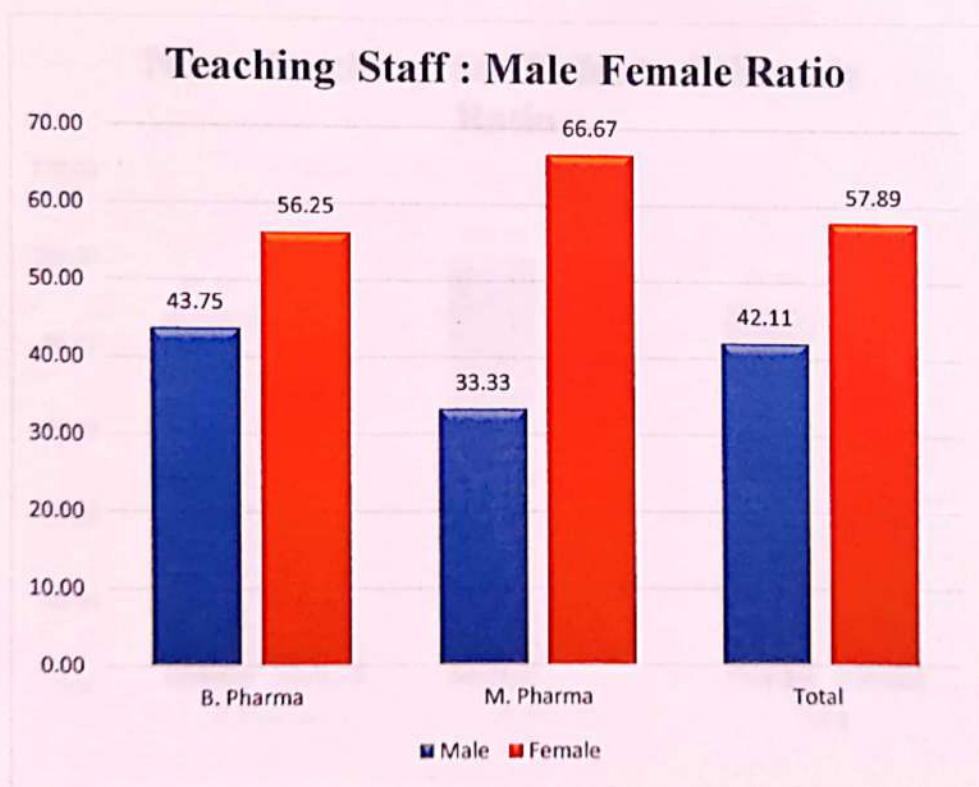
The above statistics shows male female students' ratio for M. Pharm Program during assessment period. The ratio for the assessment period is 48.39 : 51.61

Average Student's Male Female Ratio						
Faculty	Year	Number of Students			Ratio	
		Male	Female	Total	Male	Female
B. Pharm	2022-23	124	164	288	43.06	56.94
M. Pharm	2022-23	15	16	31	48.39	51.61
	Total	139	180	319	43.57	56.43



The above statistics shows average male female students' ratio for the assessment period. The average ratio for the assessment period is 43.57 : 56.43. There is dominance of female students, which is appreciable.

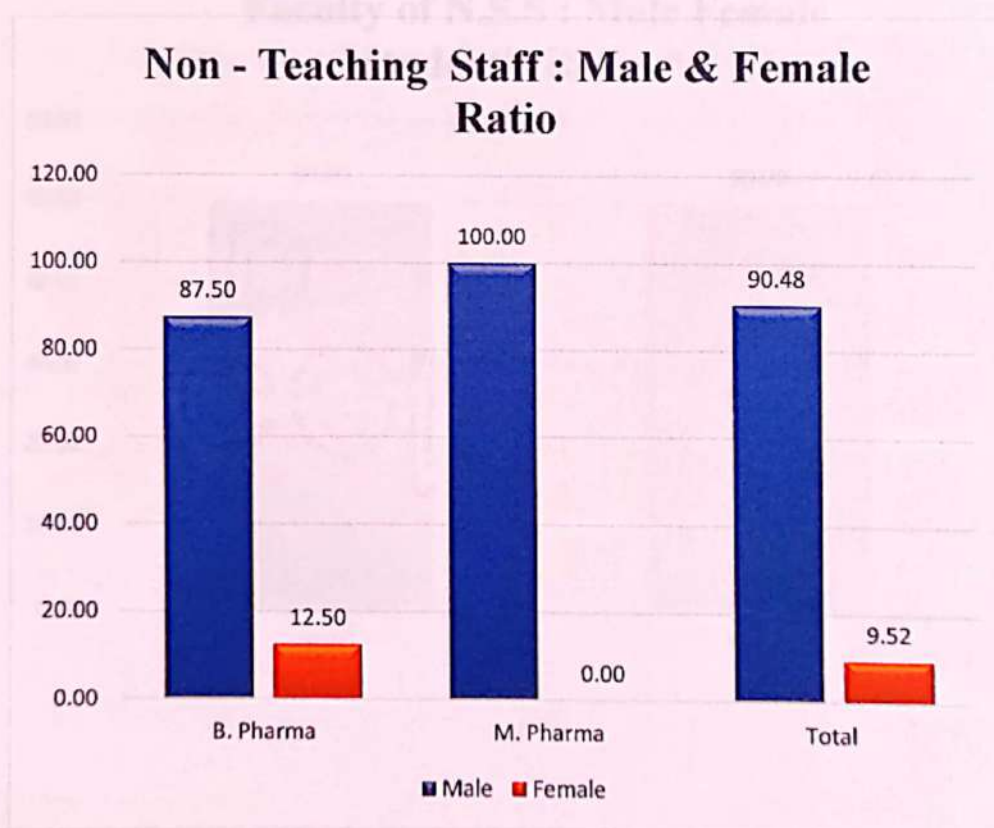
Teaching Staff Male & Female Ratio						
Faculty	Year	Number of Teaching			Ratio	
		Male	Female	Total	Male	Female
B. Pharma	2022-23	7	9	16	43.75	56.25
M. Pharma		1	2	3	33.33	66.67
Total		8	11	19	42.11	57.89



The above statistics shows the male female ratio for Teaching staff. The average ratio for the assessment period is i. e. 42.11 : 57.89 female teachers outnumber the male teachers, which is very commendable .

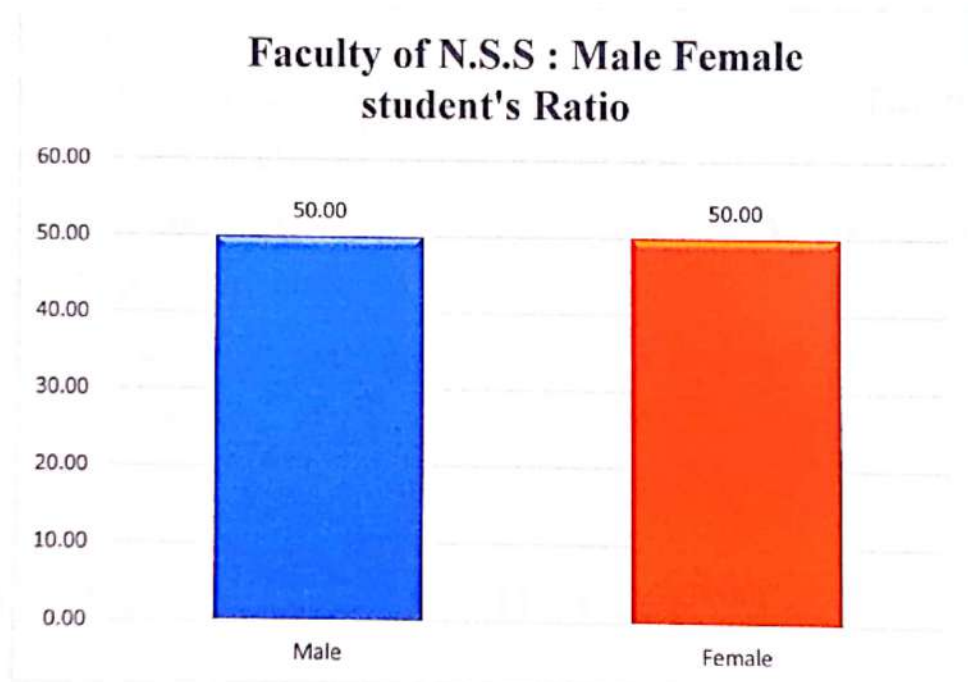
Non - Teaching Staff Male & Female Ratio

Faculty	Year	Number of Teaching			Ratio	
		Male	Female	Total	Male	Female
B. Pharma	2022-23	14	2	16	87.50	12.50
M. Pharma		5	0	5	100.00	0.00
Total		19	2	21	90.48	9.52



The above statistics shows the male female ratio for non-Teaching staff. The average ratio for the assessment period is **90.48 : 09.52** which shows male dominance. The College need to make efforts to get female administrative staff recruited.

N.S.S Students' : Male Female Ratio						
N. S. S	Year	Number of Students			Ratio	
		Male	Female	Total	Male	Female
	2022-23	20	20	40	50.00	50.00
	Total	20	20	40	50.00	50.00



The above statistics shows the male female ratio of NSS students, for the assessment period the ratio is 50.00 :50.00. This parity is good.

PART B: COLLEGE INFRASTRUCTURE

1. Shree Santakrupa College of Pharmacy has two storeyed building, with UG and PG wings separately designed Toilet blocks are on every floor.
2. The college has a ladies common room with a size of 80 sq. ft. The room seems very spacious
3. The college has 4 toilet units for girls with daily twice cleanliness frequency. There is also Vending machine available in the toilet rooms.
4. The college has a playground which is used by both boys and girls. Indoor games such as carom, chess are available in the college.
5. Pure drinking water is provided by the college
6. Shree Santakrupa College of Pharmacy provides bus facility for the students and female students take benefit of it.
7. Security service with two security guards and CC TV surveillance is provided by the college.
8. College does not subscribe any women's magazine. Only four books related to women's issues are available in the library.

PART C : HOSTEL INFRASTRUCTURE

1. Shree Santakrupa College of Pharmacy provides hostel to female students
2. There are total five rooms with four girl students per room. It has four bathrooms and four toilet blocks.
3. The hostel provides all the facilities such as clean rooms, clean toilets, with vending machine, hot water and mess,
4. The Hostel has a full-time warden but the rules of the hostel are not there

PART D: GENDER POLICY

1. The college has a written Gender Policy, but needs to be elaborated
2. It is not clear if the college encourages female staff for their academic development by sanctioning leaves whenever requested.
3. It is not clear if the College encourages teachers/staff to take maternity and paternity leaves.
4. The College has not provided any information if any financial provisions for gender equity programs is made.

PART E : INSTITUTIONAL MECHANISM

1. Shree Santakrupa College of Pharmacy has a Gender Sensitization Cell . Regular meetings of the Cell are conducted and an Action Plan is prepared by it. As per the plan few programs were organised by the Cell, which includes two lectures, one on Gender equality and the other on Women's Hygiene and Health. On the occasion of National Girl Child day, Selfie with Daughter event was organised
2. Internal Complaints committee (ICC) plays a very crucial rule in any institute/organization, in creating safe and healthy atmosphere in the institute.

Shree Santkrupa College of Pharmacy has Internal Complaint Committee which is constituted as per Act and meetings of the committee are organised on a regular basis. The college has not displayed the board of the committee members. No sexual harassment case was lodged during assessment period, which in very good. The ICC organised one program on International Women's Day, on which a lecture on 'Digit ALL, Innovation and Technology for Gender Equality' was organised.

3. Shree Santakrupa College of Pharmacy has Anti Ragging committee. Its meetings are conducted regularly. However no sensitization program is organised by the Anti Ragging committee. It received no complaints during the assessment period.
4. The college has displayed the boards of ICC and Anti-Ragging committee members on the college walls.
5. College has mentoring scheme for female students. Mentoring Committee is constituted by the college and regular meetings of the committee are held.
6. Shree Santakrupa College of Pharmacy organised Webinar on GPAT guidance and a guest lecture on personality development and career opportunities.

Part F : Performance and Incentives

1. Shree Santkrupa College of Pharmacy gives all the scholarships given by the government. Female students also get benefit from these scholarships.
2. Six students of Shree Santkrupa College of Pharmacy got placed in Rank Order. Among these six are female students, which is very praiseworthy.
3. Participation of students in academic, cultural and sports activities is an important part of college life of students. It is therefore essential that college encourage students to participate in these events and equally important is to felicitate them. Shree Santkrupa College of Pharmacy organised **Pharmautsav 2K23** ; Annual Gathering, in which good number of female students participated and got certificates . However, the college needs to encourage students to participate in the University level events as well.

4. Female teaching staff has participated and shown good performance in academics. One research article is published in journal as joint author. Female teachers have participated in conferences.
5. Female teachers have good representation in college governance, but equally it is important to encourage them to move to higher positions.

COMMENDATIONS

1. The male female ratio of students is very appreciable, especially on the background that the college is located in rural -semi urban area.
2. The number of female teachers is praiseworthy .
3. College has NSS, which is really commendable and shows that college is eager to imbibe values of discipline and social service among students.
4. The teaching faculty has shown good performance in academics.
5. Six female students have secured place in the University Rank Order, which is very praiseworthy.
6. The Alumni of the college, especially female students are placed at very good and prestigious positions.

RECOMMENDATIONS:

1. The College also has to make sea change in its recruitment policy and should make efforts to get female Non-Teaching staff recruited.
- 2 College need to invite Nirbhaya Pathak / Police Pathak frequently to the college, so that security of female students can be maintained
- 3 The college need to establish Women Recreation Centre and a gym for girls
- 4 College need to organize more focused Gender Equity programs and spend handsome amount of money on it.

- 5 College may think of starting fellowships and prizes to the female students.
- 6 There are no women specific journals, neither there are women specific books. The College need to purchase or subscribe them.
- 7 College need to encourage their students to participate in the youth festival organised by University, so that they will get an opportunity to showcase their talent
- 8 A Counsellor, to address emotional problems of all the stakeholders will be a welcome feature

Thus on the basis of above observations and examination of the documents and proforma of Gender Audit submitted by the Shree Santkrupa College of Pharmacy, Ghogao has scored 100 marks out of 200 i.e. College has secured 50 %

Date : 14/02/2024

Place: Kolhapur



Prof. Dr. Bharati Patil

Co-ordinator

**Late Smt. Sharadabai Govindrao Pawar Chair
Shivaji University, Kolhapur.**